

Puget Sound Benefits Trust

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Administered by
Welfare & Pension Administration Service, Inc.

December 1, 2023

TO: All Participants and Beneficiaries of the Puget Sound Benefits Trust

RE: Benefit Changes

This is a Summary of Material Modification describing changes to your health plan recently adopted by the Board of Trustees. Please read this notice carefully and keep this document with your Summary Plan Description Booklet.

Benefit Changes

Effective September 1, 2023, the Puget Sound Benefits Trust will provide coverage for the respiratory syncytial virus (RSV) vaccine to the extent recommended by the Centers for Disease Control and Prevention (CDC). The RSV vaccine is generally recommended for people who are 32-36 weeks pregnant and adults age 60 years old or older when recommend by a physician. RSV vaccines are also recommended for babies and toddlers. See <https://www.cdc.gov/vaccines/vpd/rsv/index.html> for additional information regarding the CDC's recommendation for the RSV vaccine. Benefits will be provided as preventive without cost sharing and not subject to the Plan's deductible.

Effective November 1, 2023, the Puget Sound Benefits Trust will provide coverage of Ozempic for the treatment of Type 2 Diabetes with prior authorization. This coverage is limited to the treatment of Type 2 Diabetes only and not general weight loss.

Questions regarding the Plan should be directed to the Administration Office at (206) 441-7574.

Administration Office Puget Sound Benefits Trust

Important Reminder - You must advise the Administration Office of any changes in your basic demographic data, including changes in your name, marital status, designated beneficiary, home address, email address and telephone number. Provide information changes by completing and sending a new Enrollment Form or Beneficiary Designation Form to the Administration Office. If you divorce your spouse, please also provide a complete filed copy of your divorce decree and any accompanying court orders.

Failure to update your information on file may delay the timely payment of your benefits, and communication of important Plan information.